

Family Physician Shortage: A Canadian Healthcare Crisis



2023 Map the System
Visual Systems Map



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CALGARY

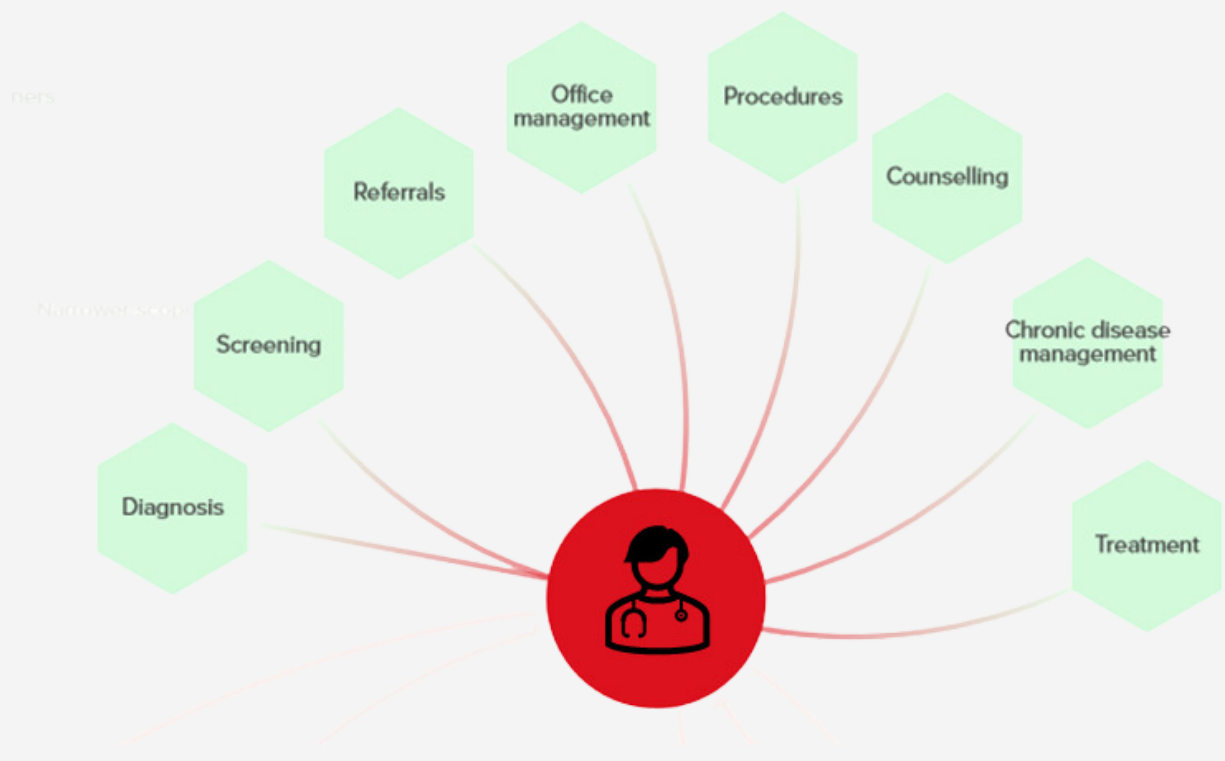
Visual systems map

Geographic Boundary: Canada

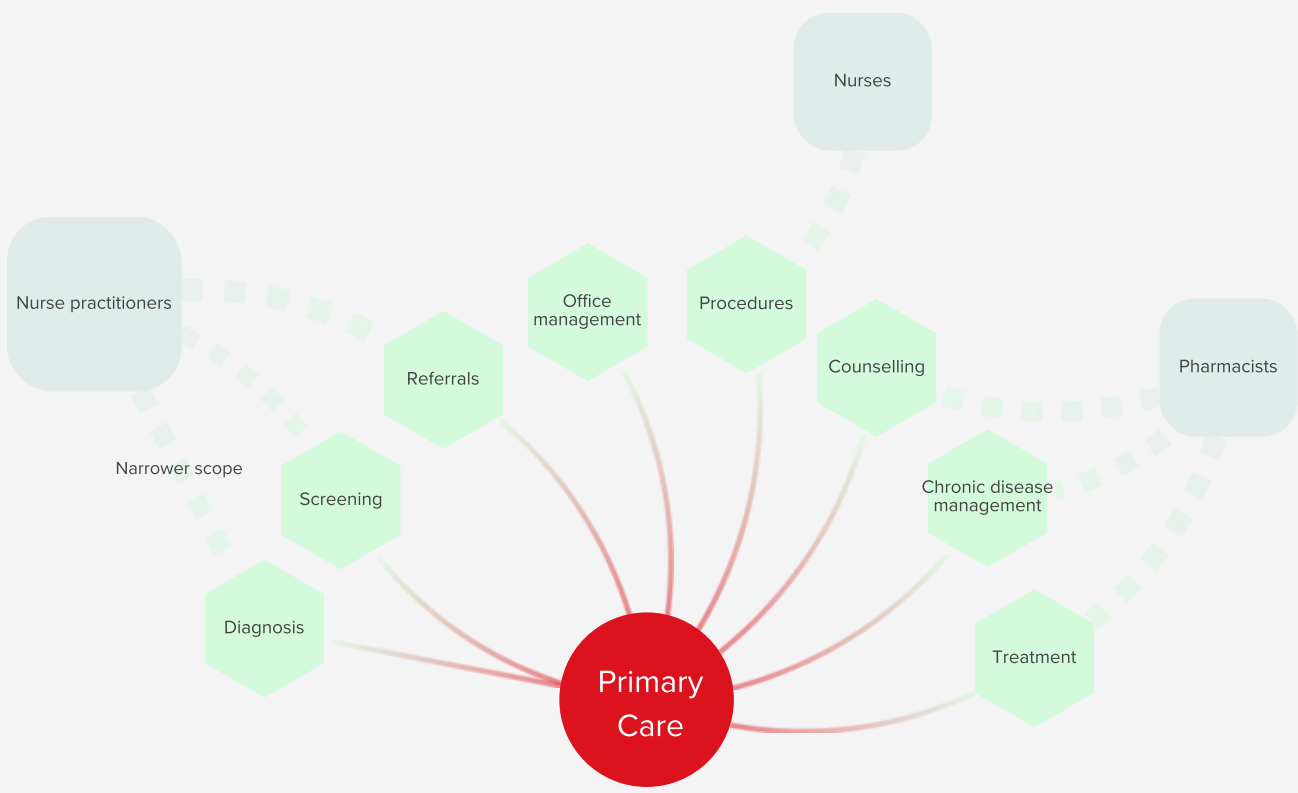


Link to Kumu systems map: <https://www.kumu.io/AssembleHealth/shortage-in-gps-6eee#shortages-in-gps-mts>

Role of family doctors



How allied healthcare professionals can help

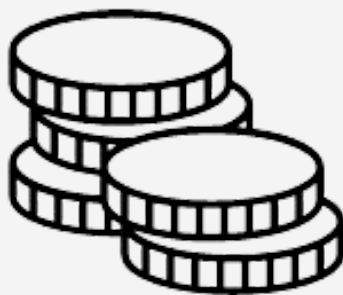
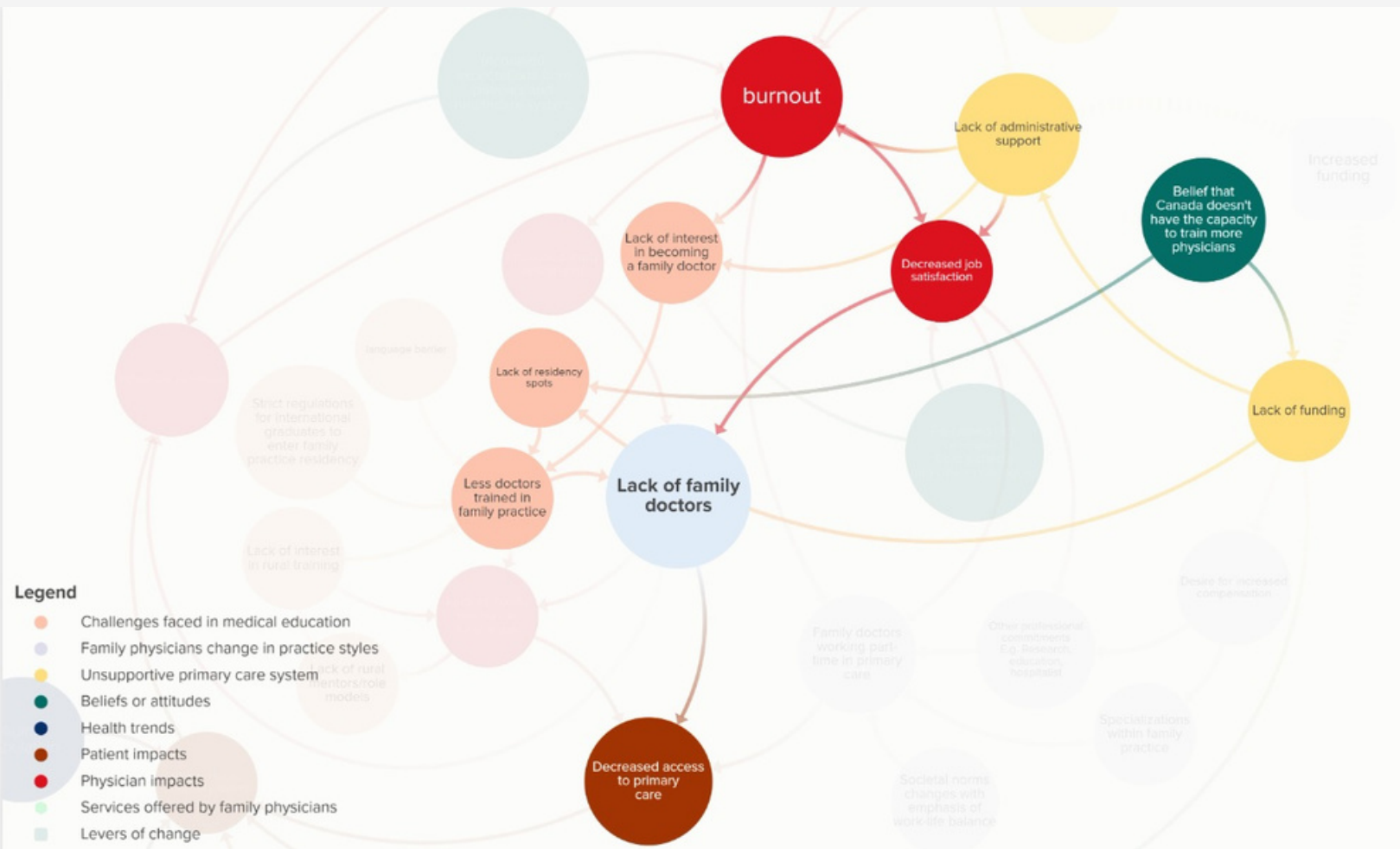


Root Causes



Root Cause #1

Lack of funding for medical trainees

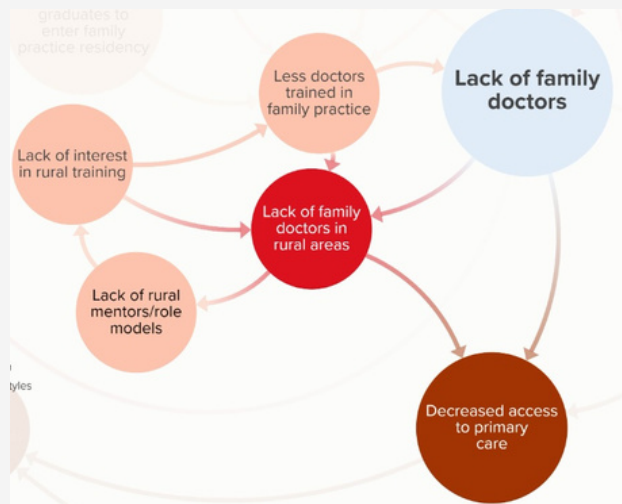


Root Cause #2

Lack of interest in family medicine

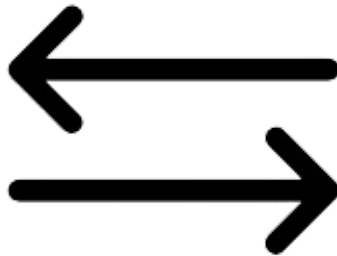
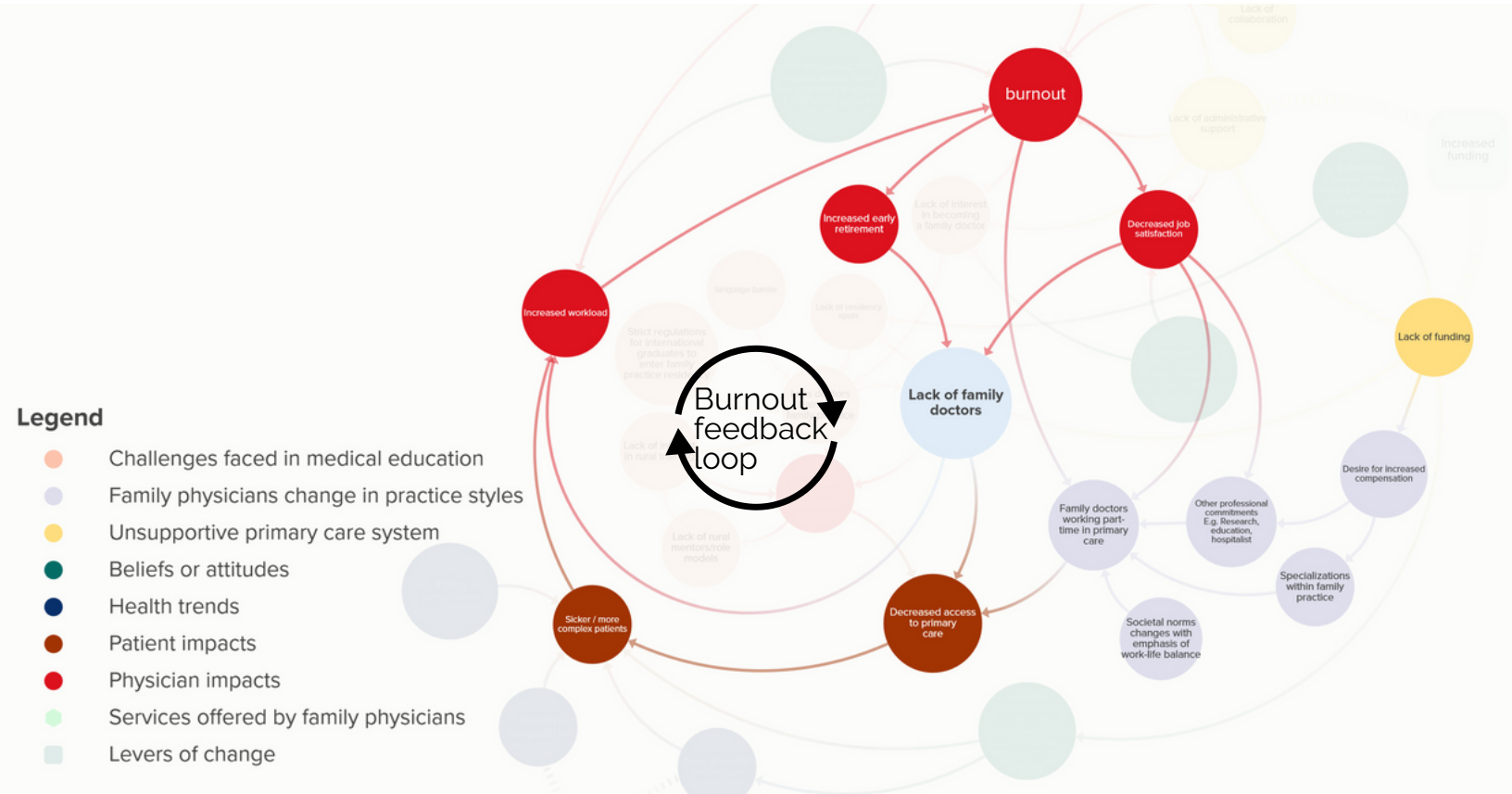


Rural Feedback Loop



Root Cause #3

Changing practice styles



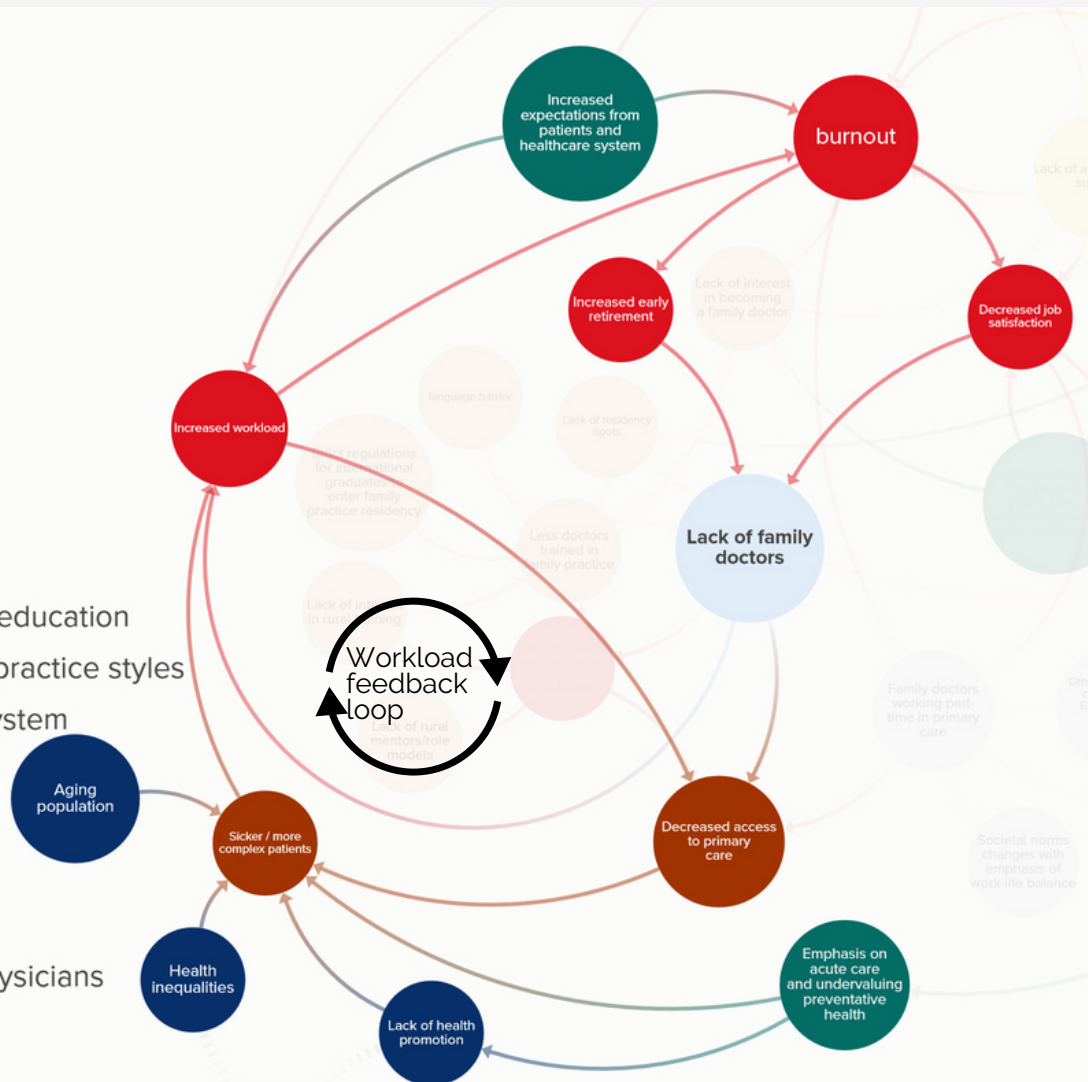
Root Cause #5

Increasing patient complexity

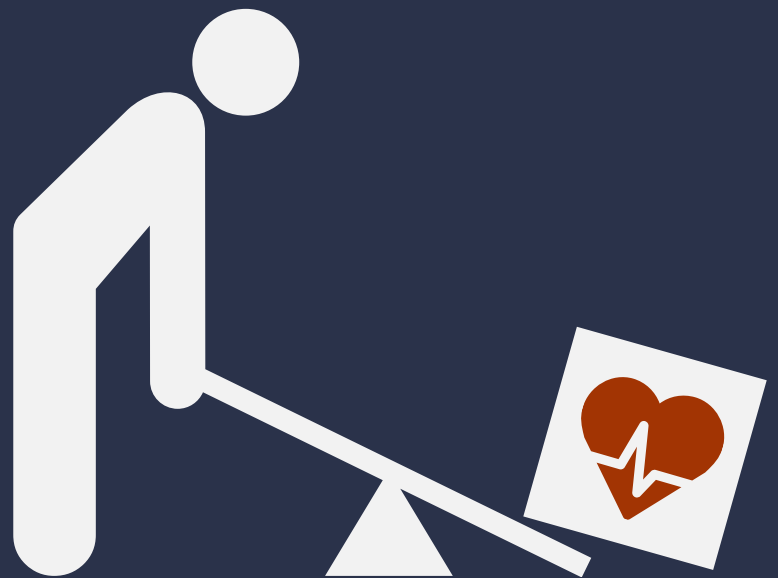


Legend

- Challenges faced in medical education
- Family physicians change in practice styles
- Unsupportive primary care system
- Beliefs or attitudes
- Health trends
- Patient impacts
- Physician impacts
- Services offered by family physicians
- Levers of change

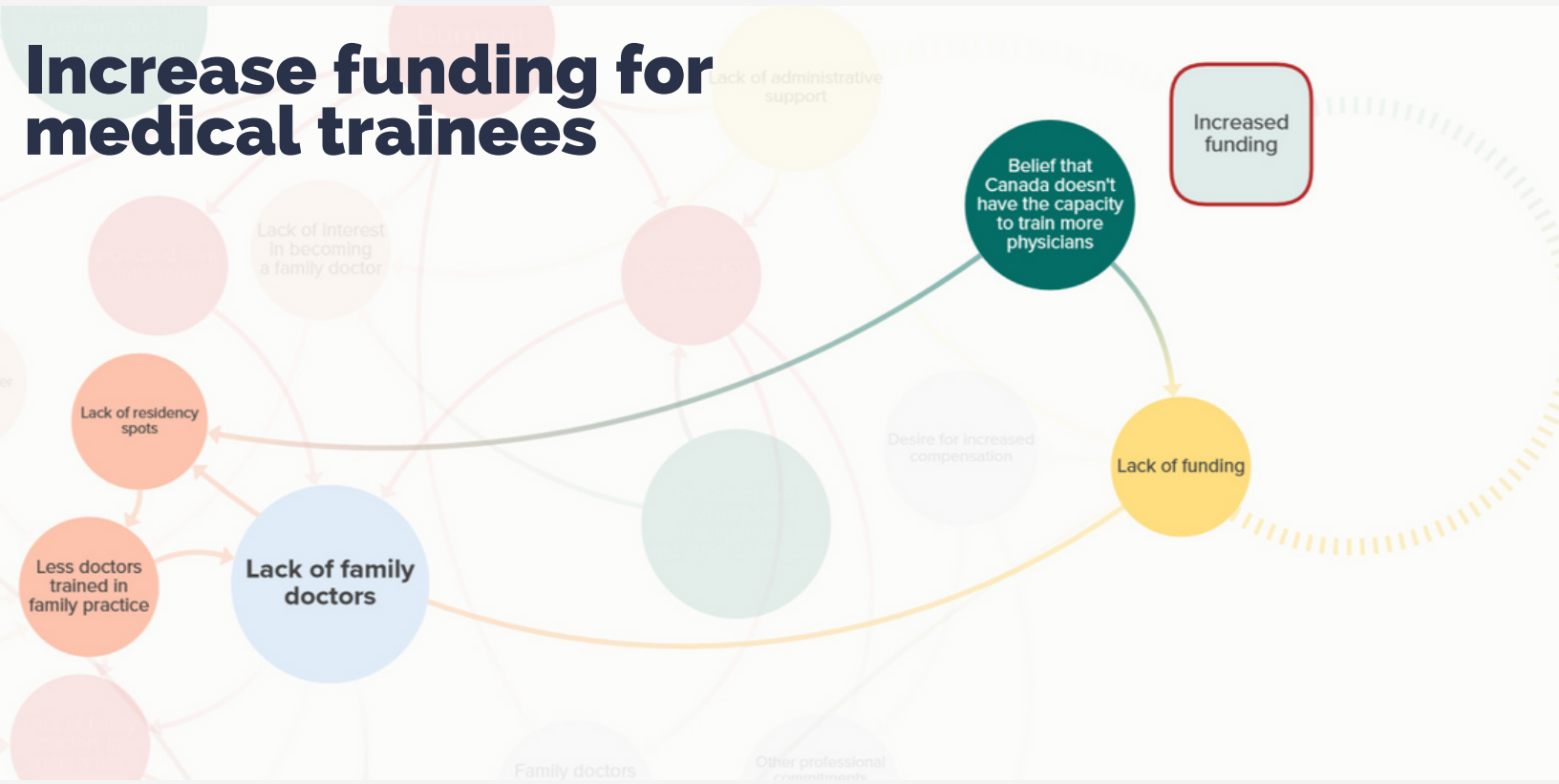


Levers of Change



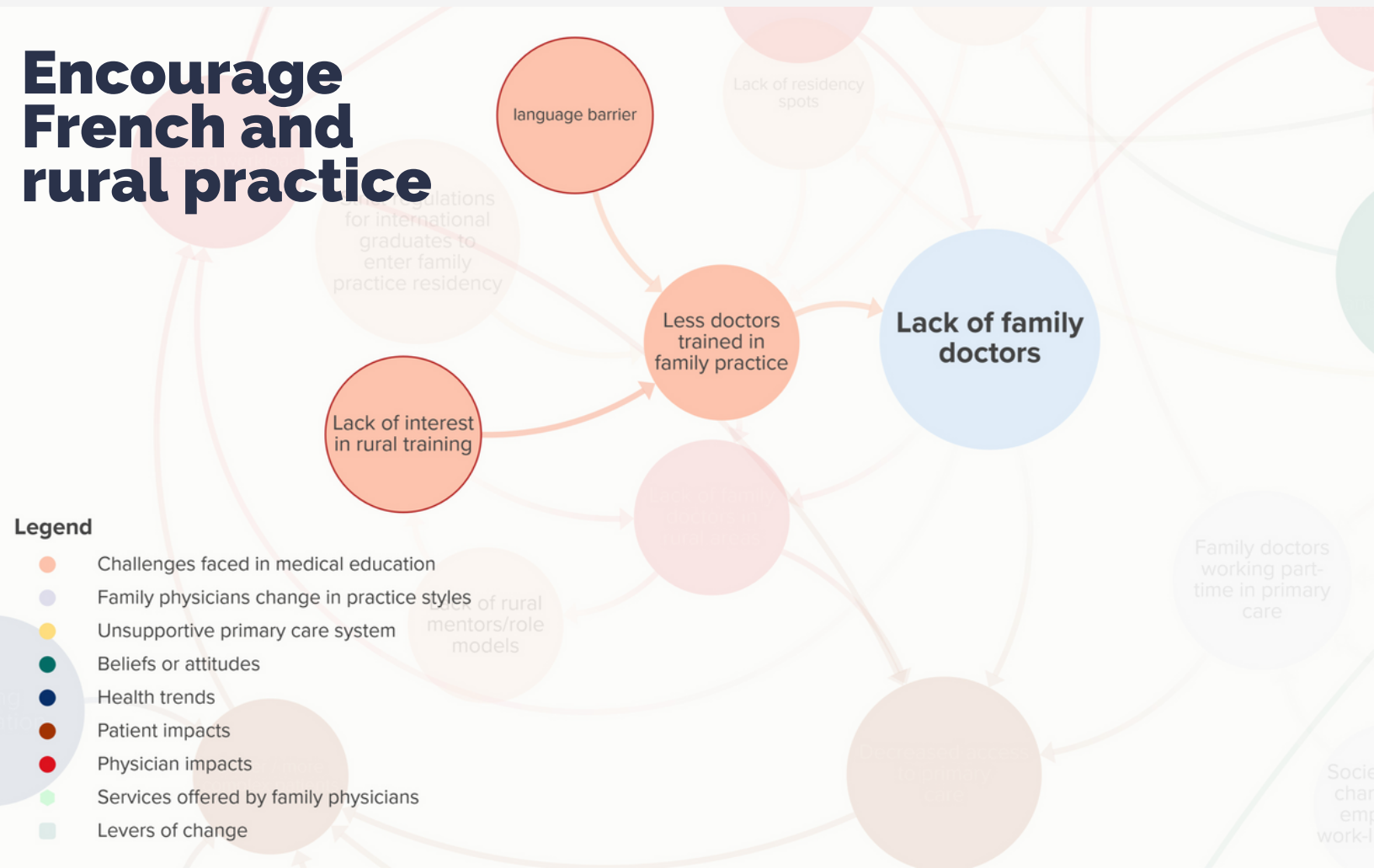
Lever #1

Increase funding for medical trainees



Lever #2

Encourage French and rural practice

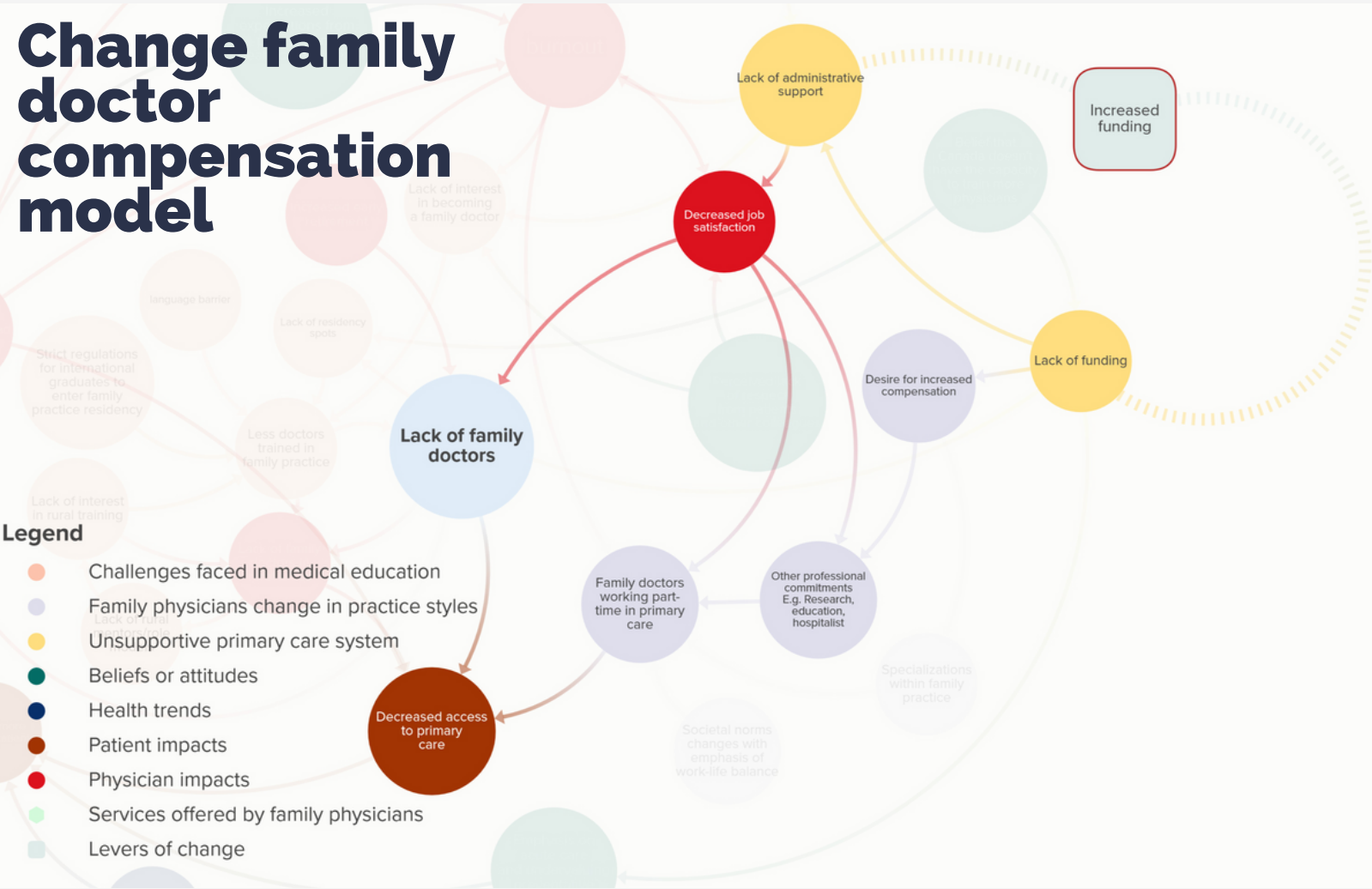


Legend

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Lever #3

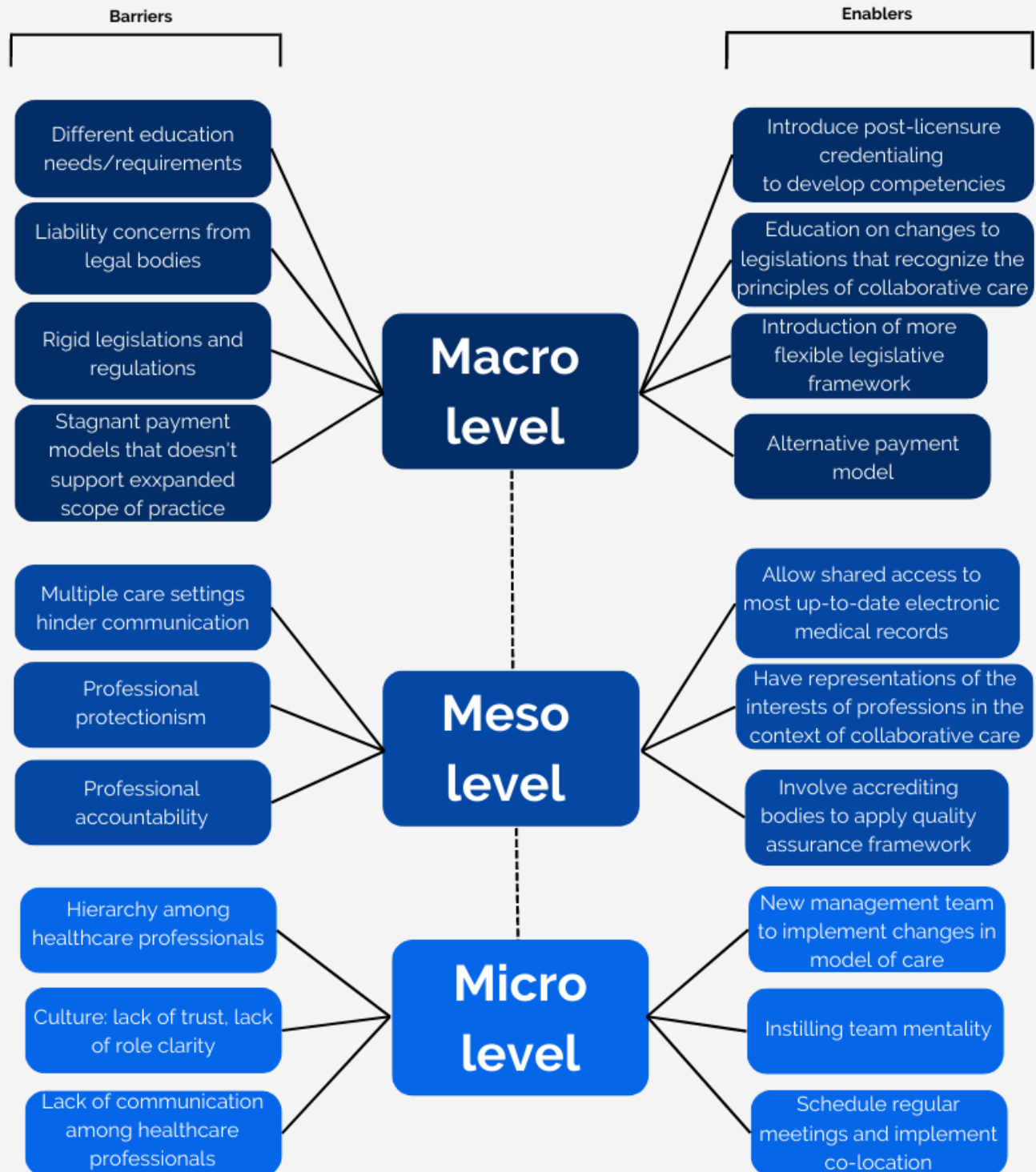
Change family doctor compensation model



Lever #4

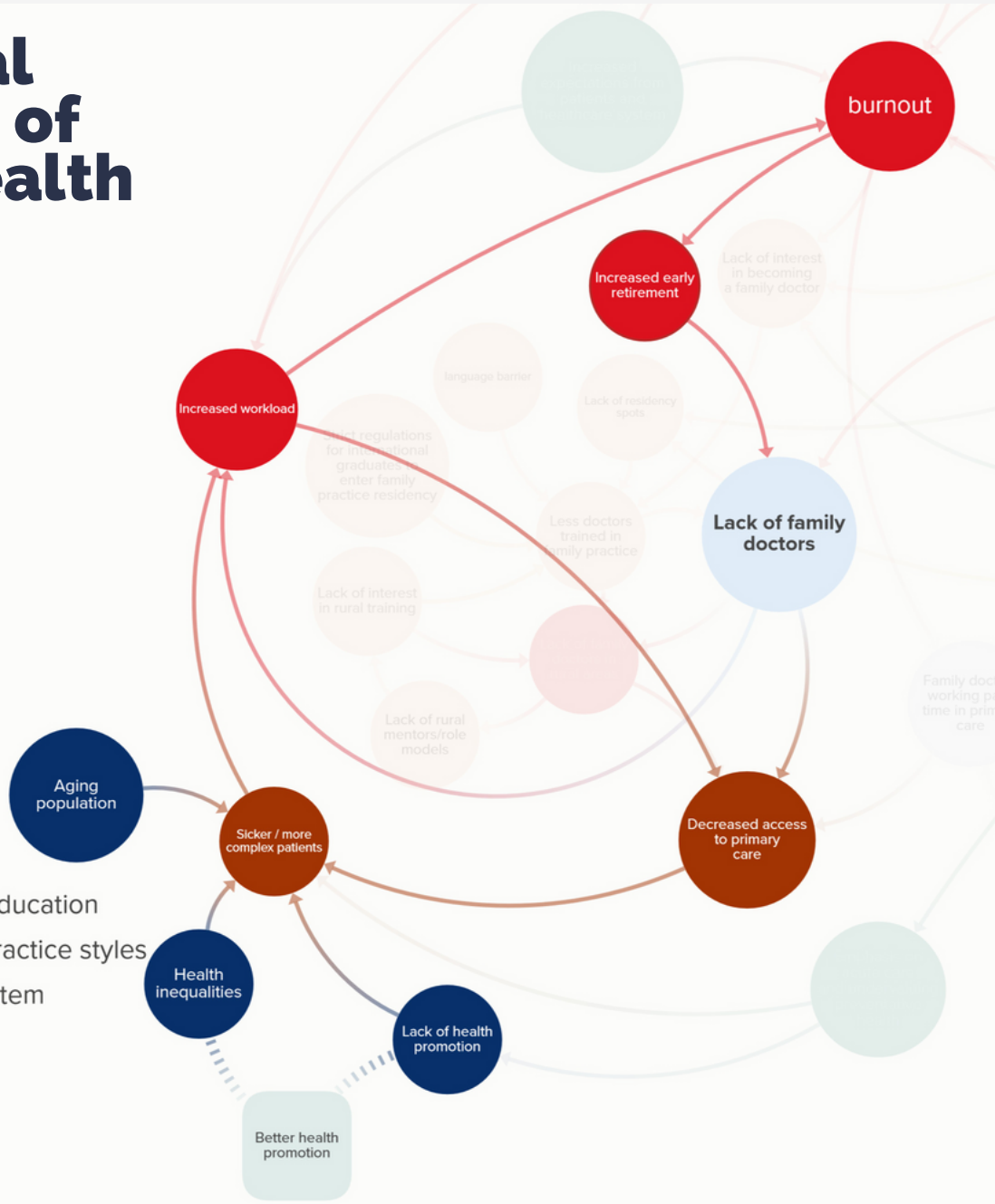
Promote interdisciplinary care

Barriers and enablers to collaborative care



Lever #5

Address social determinants of health and health inequities



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